

DEPARTMENT OF THE NAVY

PATROL SQUADRON FORTY-SIX 3560 NORTH CHARLES PORTER AVE OAK HARBOR WA 98278

5 Jun 2020

CO'S POLICY STATEMENT

Subj: VP-46 DIVERSITY AND INCLUSION STATEMENT

- 1. VP-46's greatest asset is our people. There is unique diversity resident within our squadron which, when allowed to flourish, lends itself toward a wealth of ideas which then become actions.
- 2. The path toward realizing our greatest contributions to our Department of Defense's National Defense Strategy is to provide a work environment that celebrates our differences and encourages <u>all</u> vibrant discussion. Only when everyone feels empowered to grow can we maximize our most powerful asset, and deliver lethal Maritime Patrol and Reconnaissance dominance on-station.
- 3. Bolstered by our three pillars of Integrity, Intentionality and Intrepidity; Grey Knights will let our actions demonstrate that we are a squadron that encourages everyone to participate, for everyone to have a voice, for only as a collective team can we achieve the best of what we are capable of.

C. S. WADDILL